Phillips Board of Education Regular Board Meeting

Monday, March 15, 2021 6:00 p.m.

PUBLIC NOTICE: The health of District employees, School Board, and the community is our number one priority. Therefore, the District will be taking precautionary measures consistent with CDC recommendations. Please consider joining the meeting remotely through the video conference access as provided below:

You are invited to a Zoom webinar.

When: Mar 15, 2021 06:00 PM Central Time (US and Canada) Topic: School District of Phillips Board of Education Meeting

Please click the link below to join the webinar:

https://zoom.us/i/97488037557?pwd=OUFgYkVzVUJNUy9OQnBXalJmV2FHQT09

Passcode: 630105

Or iPhone one-tap:

US: +13017158592,,97488037557# or +13126266799,,97488037557#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128

Webinar ID: 974 8803 7557

Our Vision:

Preparing for Tomorrow

Our Mission:

To inspire and empower all students to reach their greatest potential.

Our Goals:

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
 - Develop annual objectives and plans that will promote safety and security.
 - To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

	Board Meeting Agenda	Facilitator	Pg#
l.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
111.	Public notice of this meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review	Pesko	
IV.	Public Participation Forum – Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	Pesko	
V.	Administrative Reports, Committee Reports, and Conference/ Workshop Reports A. Elementary Principal Report B. PhMS/PHS Principal Report 1. Announcement of PHS Class of 2021 Valedictorian 2. Announcement of PHS Class of 2021 Salutatorian 3. Announcement of PHS Class of 2021 Academic Excellence Scholarship 4. Announcement of PHS Class of 2021 Technical Excellence Scholarship C. Director of Pupil Services Report	Scholz Hoogland Lemke	
	 Pupil Service Team Presentation on Student Needs Superintendent Report Spring Season Sports/Activities Update COVID-19 Vaccination Update Aquaponic System Logger Manufacturing Donation Request to be Included in County Advertising Student Liaison Report Policy Committee Report Second Reading of Policy 173 Closed Session Second Reading of 187 Public Participation in Board Meetings 	Morgan Schluter Baxter	4 5-6
	G. School Forest Committee Report H. Transportation/Facilities Committee Report I. Business Services Committee Report J. CESA Board of Control Meeting Report	Scholz Secretary Burkart Houdek	
VI.	Items for Discussion and Possible Action A. Return to Learn Plan Options B. DPI Waivers Due to COVID-19 Changes C. Items Recommended from the Core Team on the Referendum Design Planning 1. Construction Ground Breaking Scheduled for April 19 at 5:00 pm	Board/Admin Morgan Morgan/Admin Team	

	 D. Bus Garage/Maintenance Shop Remodel Bid Review E Distribution of Diplomas for Class of 2021 F. Support Staff Salary Review G. Vacation/PTO Review H. March 22nd Special Board Meeting to Review Construction Bids 	Morgan Pesko Lehman Lehman Morgan	7-13
VII.	Consent Items A. Approval of Minutes from February 15 and 22, 2021 Board Meetings	Pesko	14-17
	B. Approval of Personnel ReportC. Approval of Second Reading of Policies as PresentedD. Approval of Bills	·	18
VIII.	Scheduling Future Board Meetings	Pesko	
IX.	Motion to convene into executive session at the conclusion of open session pursuant to WI Stat. Sec 19.85(1)(f) for the preliminary discussion of a matter which, if discussed in public, would likely to have a substantial adverse effect upon the reputation of specific persons. • Administrative Team Decision-Making Process	Pesko	-
X.	The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1) if necessary, to act on motions made during the executive sesion.	Pesko	
XI.	Adjourn	Pesko	

The Board of Education may hold a closed meeting or session for certain purposes such as consideration of employment, dismissal, promotion, demotion, compensation, discipline of an employee, deliberation or negotiation on the purchase of property, or conferences with the legal counsel concerning legal rights and duties of the Board with regard to matters within its jurisdiction. These and other items are detailed in state law.

- 1. Closed meetings shall be known as Executive Sessions.
- 2. Any Board member may move to have an Executive Session for discussion of any of the allowable items. The motion must be approved by a recorded majority vote.
- 3. The meeting may be convened in Executive session only when the Board is first properly convened in open session, and only to consider matters under one or more of the exemptions outlined in state law.
- 4. A public announcement of the general nature of the business to be considered at such executive sessions must be made and no other business may be introduced, deliberated upon, or adopted at such executive sessions.
- 5. Formal action with a motion, a second, and a vote may be taken while in Executive Session, but only on the issue announced as the reason(s) for the Executive Session.
- 6. Action on those items discussed at the Executive Session may be delayed and then moved for adoption at a reconvened open session of the Board only if the reconvened open session was announced at the same time and in the same manner as the advance public notice of the initial open meeting.
- 7. Regarding virtual meeting participation:
 - a. Separate meeting window will be set up for a closed session with the full board meeting session remaining open until reconvened after the closed session is complete.
 - b. Board members participating in the closed session shall be in a private location with a headset provided by the district to ensure confidentiality.

Ref: Wisconsin Statutes 19.84 Wisconsin Statutes 19.85

Approved: 05/17/2010 Revised: 03/15/2021 The Board of Education has a scheduled order of business which it attempts to follow. Background material is prepared by the District Superintendent and is distributed to all members of the Board of Education prior to meetings. This gives members of the Board an opportunity to study the materials thoroughly, and also gives them an opportunity to call the Superintendent's office for clarification or additional information. This process enables the Board of Education to act more readily on agenda items than would otherwise be possible.

All official meetings of the Board shall be open to the press and public. Refer to Exhibit 1 for details on public participation.

The Board reserves the right to meet privately to discuss such matters as are properly considered in executive sessions according to State Statutes.

Ref. Wiscons

Wisconsin Statutes 19.83(2) Wisconsin Statutes 19.84(2)

Approved: 12/11/79 Revised: 12/15/97 Revised: 08/21/06 Revised: 05/17/10 Revised: 03/15/21

PUBLIC PARTICIPATION AT BOARD MEETINGS

187 Exhibit 1

If You Wish to be Heard

In order to assure that all persons who wish to appear before the Board may be heard and, at the same time, conduct its meetings properly and efficiently, the Board has adopted as policy the following procedures and rules pertaining to public participation in Board meetings:

- 1. Anyone wishing to speak before the Board, representing either himself/herself or a group, should inform the Superintendent of his/her desire to do so and his/her topic as early as possible, but at least ten days before the meeting. The Board President will consider additional requests to speak before the Board if the request(s) is made at least 24 hours before the scheduled meeting to allow for proper re-posting of the meeting agenda. This will permit orderly scheduling of his/her remarks on the meeting agenda.
- If meeting in a virtual format, the district administrator or meeting manager designee will inform virtual attendees of the process necessary to provide public comment. The meeting manager will allow the individual voice/video capabilities in order to provide public comment. Once complete, the meeting manager will disable the voice/video of the individual and return them to listen-only mode.
- 3. Others who come to a meeting wishing to speak will be allowed to do so only at a time specified for <u>Public Comments</u> on the agenda.

- 4. Any individual desiring to speak is requested to give his/her name, address, and the group, if any, that he/she is representing.
- 5. His/her presentation should be as brief as possible, yet include all information considered important by the speaker. Unless an extension of time is granted, each speaker shall limit himself/herself to <u>five minutes</u>.
- 6. If one spokesperson has presented a matter, it is not necessary for others to repeat the same ideas, but anyone may speak who has something to add that is pertinent. The Board President may request a count of hands of those in attendance who have the same ideas as the speaker. Others speaking on the same subject shall usually be limited to one minute each unless this time is extended by the Board President.
- 7. Persons appearing before the Board are reminded as a point of information, that members of the Board are without authority to act independently as individuals in official matters; thus, questions may be directed to the Board but answers must be deferred pending consideration by the Board.
- 8. The Board shall hear all requests and comments, but is not required to take action.
 - The Board will not act on any item which is not on the agenda. The members of the Board will listen to a presentation, and perhaps ask some questions. If requested, the item will be placed on the agenda for the next meeting. The Board will not take action unless properly posted for action.
- 9. Speakers may offer such objective criticisms of school operations and programs as concerns them. However, in public session, the Board will not allow personal complaints by or about school personnel. The Board may, therefore, refer the complainant to the administration, schedule a closed session at a later date, or take whatever other action it deems prudent or necessary in handling the complaint.
- 10. No profane or vulgar language nor personal abuse against any person will be permitted.

The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when he/she does not adhere to the rules established above.

Ref. Wisconsin Statutes 19.83(2) Wisconsin Statutes 19.84(2)

Approved: 12/11/79 Revised: 12/15/97 Revised: 08/21/06 Revised: 05/17/10 Revised: 03/15/21

Proposed Hourly Support Staff Pay Schedule

Position	Starting	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th
Lead Secretary	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25
Building Secretary	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75
Cook I	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00
Cook II	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00
Custodian I	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50
Custodian II	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50
Para- professional	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25

.35 Shift differential for second shift custodians

Position	Starting	1 st	2 nd	3 rd	4 th	5 th
Cook I	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
Cook II	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
Custodian I	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50
Custodian II	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50
Paraprofessional	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75	\$16.25

Current Starting Wages

Lead Secretary - \$14.75

Building Secretary - \$14.25

Cook I – \$11.45

Cook II - \$10.67

Custodian I – 14.56 (PM Shift differential .35)

Custodian II - \$12.48 (PM Shift differential .35)

Paraprofessional - \$11.56

Increasing Current Support Staff wages w/benefits

\$1 Increase

Wages 20-21 \$1,938,563.95

Wages 21-22 \$2,028,445.31

Increase of \$89,881.36

\$2 Increase

Wages 20-21 \$1,938,563.95

Wages 21-22 \$2,096,463.97

Increase of \$157,900.02

Increasing Current Support Staff wages w/benefits using the salary schedule Yr. 1

Wages & benefits 20-21 \$1,938,563.95

Wages & benefits 21-22 \$2,011,194.27

Increase of \$72,630.32

Increasing Current Support Staff wages w/benefits using the salary schedule Yr. 2

Wages & benefits 21-22 \$2,011,194.27

Wages & benefits 22-23 \$2,029,370.76

Increase of \$18,176.49

Support Staff - Additional Compensation Plan

Points Earned during 2016-2017 for payment in 2017-2018 (This year included one-time longevity points)

24 of 48 earned points for payment (50%) for \$33,400.00

Of those that did not earn points, 4 retired/resigned prior to 2017-2018

Points Earned during 2017-2018 for payment in 2018-2019

12 of 50 earned points for payment (24%) for \$16,584.00

Of those that did not earn points, 5 retired/resigned prior to 2018-2019

Change in Additional Compensation Plan - No payments in consecutive years.

Points Earned during 2018-2019 for payments in 2019-2020

4 of 50 earned points for payments (8% or 11% of eligible) for \$5,674.00

Of those that did not earn points, 12 were not eligible this year and 8 resigned/retired prior to 2019-2020 school year

Points Earned during 2019-2020 for payment in 2020-2021

15 of 51 earned points for payments (29% or 32% of eligible) for \$24,346)

Of those who did not earn points, 4 were not eligible, and 1 resigned/retired prior to the start of 2020-2021 school year.

Points Earned for future years

Two support staff have already earned points for payment in 2022-2023 for \$3,296.00.

27 support staff have not earned the 25 points for a first award.

Support Staff History - 2006 - 2021 (Res - Resigned; Ret - Retired, N/R - New & resigned in same year, N/T - New & terminated)

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MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING Monday, February 15, 2021

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:09 p.m. via Zoom Webinar. The meeting was held in the Phillips High School ITV room. The Pledge of Allegiance was recited.
- II. <u>Present</u>: Baxter (virtual), Burkart (virtual), Fox (onsite), Houdek (virtual), Lind (virtual), Pesko (onsite), Rose (virtual), Willett (virtual) and Student Liaison Schluter (virtual). Absent: Halmstad.

 <u>Administration present:</u> Superintendent Morgan (onsite), Finance Manager Lehman (virtual), Principal Hoogland (virtual); Principal Scholz (virtual), Director of Pupil Services Lemke (virtual). <u>Others:</u> Staff, students, and community members all virtual
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation Sarah Pisca, the high school dance coach, expressed her concern about the process of music choice rejection.
- V. Administrative and Committee Reports
 - A. Dave Scholz PES Principal
 - 1. Principal Scholz presented the mid-year achievement gap report. With the COVID restrictions in place this year all classrooms are using the 18:1 ratio. The performance goal for this year in grades K-3 is 80% of students at the expected benchmark for reading. The primary assessment tool is running records, however STAR results are included as well as PALS for lower grade levels. Mid-year results show kindergarten at 40%, Grade 1 at 55%, Grade 2 at 70% and Grade 3 at 72%. These percentages are based on late December/early January testing windows. Also included in the report was a description of how COVID-19 has affected the overall school experience. The overall effect on staff has been hard, but they are working together well as a team to overcome challenges.
 - B. Colin Hoogland PhMS/PHS Principal
 - 1. During a recent COVID spike administrators helped out in classrooms to provide coverage for staff. We are back to very small numbers of staff and students affected by the virus and as of February 8th have invited all students to return to classes four days a week. Forty students have chosen to remain virtual or in-person two days a week).
 - 2. The 6-12 Campus is observing "Celebrate Success Week" February 15-19 with different contests and prizes.
 - 3. The Loggers United Booster Club is sponsoring Hudl Focus so people can watch the girls and boys basketball tournament games.
 - 4. The students attended Real Time virtual classes today due to extreme cold weather. There was good attendance from 6-12 students.
 - C. Vicki Lemke Pupil Services Director
 - Director Lemke reported that all the pupil services team members are seeing an increase in students seeking help. There has been a significant increase in the use of the Take Ten rooms at both the elementary and 6-12 campus to deal with a wide variety of issues. There is an increase in medically diagnosed anxiety among students. We are allowing students to come in on Wednesdays when there is less student contact for additional help. Lemke requested that the pupil service team present at the next meeting on how they are supporting students.
 - D. Rick Morgan Superintendent Report

- 1. WIAA tournament structure is underway for the winter season. We only had a few students eligible for wrestling due to COVID contacts. Basketball is allowing four tickets per play, up to a roster of 18.
- 2. The Price County Health Department reports that we are on schedule for early March for staff vaccines. We have 108 staff members that have indicated they will want the vaccine with some others waiting on more information. The staff will receive the two-step Moderna vaccine. The District has been approved as a vaccine site location, so the health department will come here. A Wednesday date is being targeted for least disruption. Each shot requires a 10 minute registration and 15 minute observation.
- 3. The policy committee encourages all board members to complete the survey sent out last month so we can move forward with planning a board/administration retreat. Mid-year administrative reviews will be a part of the retreat setting.

E. Student Liaison Schluter

- Students of the month at the middle school: Noelle Stade (grade 6), Ali Kalander (grade 7), Lily Miller and Katy Zajechowski (grade 8). Students of the Quarter at the high school were Hanna Klchosky and Nick Mabie.
- 2. Girls basketball are conference and regional champions. Sectional games start this week. Boys basketball will start region games this week. Wrestling has finished their season with Kaylie Upson finishing fourth at sectionals. Dance club has been performing and competing virtually. Swim club has been practicing but have not yet competed.
- 3. Mock Trial had their final competition last week and FBLA has students moving on to State competition.
- 4. The publications class is working on a school newspaper edition.
- F. Policy committee members completed wording for virtual settings for policies #173 Closed Session and #187 Public Participation at Board Meetings. These policies are presented for first reading at tonight's board meeting. The board survey tool was discussed and members are encouraged to complete the tool.
- G. Facilities/Transportation Committee
 - 1. Facilities Minor heating issues were experienced due to the cold weather as well as pool heating issues. Warranty work on the air handler was needed. The new snow plowing owner is doing a good job.
 - 2. Looking at a combination bus garage/maintenance office remodel at the bus garage location.
 - 3. Transportation A driver is resigning and our three van routes will be combined into two for the remainder of the school year to cover the loss of the driver. North End Heavy Duty will be able to do non-warranty work on propane buses. Recommends purchasing a 65 passenger bus from Wisconsin Bus Sales for \$99,700.00.

H. Business services committee

- 1. Board members met with Jon Tautman of CLA to discuss the 2019-2020 fiscal audit. No significant finding beside segregation of duties which always is listed for small schools. The district has a 30% fund balance which allows for lower bonding rates. The auditors were pleased with the audit stating, "Your district was one of the best prepared."
- 2. Other items discussed included FFCRA extension which has been used by three employees. If the federal government extends the program, we will be reimbursed. The district received a \$500,000 additional grant for COVID relief measures. We have until September 2023 to expend the funds. A grant was received for LifeTools training and Forward Bank gave us \$1,679.00 from the charitable money market fund program. Forward Bank Insurance is now providing property insurance to municipalities. Molly will meet with them to see what they will provide. An increase of grade three students resulted in another classroom needed and a long-term substitute being hired to finish the year. Our occupational therapist resigned and the district will contract with DotCom Therapy for services at a rate slightly less than the previous contract. Equipment stored and destroyed

under the bleachers will be turned into the insurance company. COVID vaccines will be available for staff in March at the school. Bills were reviewed prior to the board meeting.

I. CESA #12 Board of Control met on January 19 and discussed upcoming retirements and resignations and state superintendent candidates. Next meeting is February 16.

VI. Items for Discussion and Possible Action

- A. Superintendent Morgan and Board member Houdek reported on attending the virtual state education convention.
- B. Return to Learn Plan Options the administrative recommendation is to continue in Option B with plans to move to Option A for the fourth quarter. Discussion was held on the date to return to Option A. Motion (Fox/Willett) to return to five day instruction immediately. Motion failed 2-6 with roll call vote (Y-Fox/Willett). Motion (Fox/Willett) to return 4K through grade five to five day instruction immediately. Motion failed 2-6 with roll call vote (Y-Fox/Willett). Motion (Lind/Rose) to approve administrative recommendation to remain in Option B and work toward a return to Option A at fourth quarter. Motion carried 7-1 with roll call vote (N-Fox).
- B. Motion (Willett/Houdek) to request a waiver from DPI to begin school prior to September 1 for construction purposes. Motion carried 8-0 with roll call vote.
- C. Motion (Willett/Fox) to approve the 2021-2022 calendar as presented. Motion carried 8-0 with roll call vote.
- D. Discussion was held regarding the construction bid process and process for accepting bids. Miron/HSR recommendation is to accept the lowest bid. If there is consideration not to accept the low bid, that item would go to full Board. Board members were interested in reviewing all bids, particularly those submitted by local vendors. Motion (Houdek/Fox) to have a special meeting to review all bids one week after the bid opening. Motion carried 8-0 with roll call vote.
- E. Motion (Fox/Burkart) to approve annual Educational Options notice as presented. Motion carried 8-0 with roll call vote. The notice includes the Return to Learn Options for 2020-2021 school year.
- F. Motion (Fox/Burkart) to approve hiring an occupational therapist through DotCom Therapy for the remainder of the school year. The district will continue to look for an in-person therapist for next year. Motion carried 8-0 with roll call vote.
- G. The maintenance office will be converted to classroom space this summer. The recommendation is to renovate the current bus garage office space. There would be two offices, upgraded restrooms, upgraded meeting room for drivers, storage for maintenance and work space. Board member Houdek expressed concern over the cost and timeline for this project. Motion (Baxter/Burkart) to obtain bids for a bus garage/maintenance shop remodel project to review at next month's meeting. Motion carried 7-1 with roll call vote (N-Houdek).
- VII. Consent Items Motion (Willett/Fox) to approve all consent items. Motion carried 8-0 with roll call vote.
 - A. Approved minutes from January 18 and February 1, 2021 Board meetings.
 - B. Approve personnel report Hiring of Andra Nelson, LTE IMC aide; Dani Schmidt, PT special ed aide; and Joseph Chucka, LTE elementary teacher. Approved contract renewals for spring season coaches. Accepted resignation from Scott Grundwaldt, bus driver (1.5 years)
 - C. Approved bills from January 2021 (#348117-348240 and wires) for a total of \$654,180.68.
- VIII. A special meeting was set for Monday, February 22, 2021 at 5:00 p.m. The next regular board meeting will be held on March 15, 2021. Items to consider for the agenda include support staff salaries.
- XII. Motion (Willett/Rose) to adjourn at 9:00 pm. Motion carried 8-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk Board of Education

SCHOOL DISTRICT OF PHILLIPS

Special Board Meeting Minutes Wednesday, February 22, 2021 Phillips High School ITV Lab

- I. The special board meeting was called to order at 5:00 PM by President Pesko.
- II. Present from the Board members: Baxter (Virtual), Burkart (Virtual), Fox (Onsite), Halmstad (Virtual), Houdek (Onsite), Lind (Virtual after roll call), Rose (Virtual after roll call), Pesko (Onsite), and Willett (Virtual after roll call). Administration present were Superintendent Morgan (Onsite) and Finance Manager Lehman (Virtual), Principals Sholz (Virtual) and Hoogland (Virtual), and Director of Pupil Services Lemke (Virtual). Others: Sarah Pisca, dance coach (onsite) and community members (virtual).
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Motion (Burkart/Halmstad) to approve purchase of a new propane bus from the 2020-2021 transportation budget. Motion carried with roll call vote 7-0.
- V. Discussion was held by board members, administration and the dance coach concerning the public comment made at the February 15, 2021 board meeting regarding song selection for the dance team. Consensus was that the coach and Principal Hoogland can reach a resolution.
- VI. Motion (Fox/Houdek) to convene into executive session at the conclusion of the open session pursuant to Pursuant to WI Stat. Sec. 19.85(1)(f) for a preliminary discussion of a matter which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of specific persons.(Administrative Team Decision-Making Process). Motion carried with roll call vote 7-1 (Willett) at 6:04 p.m.
- VII. Motion (Fox/Pesko) to reconvene into open session. Motion carried with roll call vote 8-0.
- VIII. Motion (Fox/Houdek) to adjourn the meeting. Motion passed with roll call vote 8-0. Meeting adjourned at 7:17 p.m.

Respectfully submitted,

Tracie L. Burkart, Clerk Board of Education

Personnel Report - Amended February 15, 2020 - March 13, 2020

New Hires/Transfers

Name/Position	Status	Hiring Salary	Previous Salary	Effective
Jessica Roush	Cover one-year			Spring
PhMSI Asst. Track Coach	leave of absence	\$742.45	Same	Season

Recruitment

Position	Position Status	Location	Posting Date
Paraprofessional	Replace Leah Weinburger	6-12 Campus	3-4-2021

Resignations/Retirements

Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Erik Johnson	Asst. Track Coach	Resignation	3/2/2021	4	PHS
Leah Weinberger	Paraprofessional	Resignation	3/16/2021	3.5	6-12
	Asst PhMS	One-year-leave			
Vicki Spacek	Track Coach	Requested	3/5/2021	N/A	PhMS

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FDTLOC SRC FUNC PRJ LOC SRC	Revised Budget	Revised Budget Monthly Activi Monthly Activi	nthly Activi Mo	nthly Activi	FYTD Activity	FYTD Activity	FYTD %	FYTD 8
10R 180 41800 COMMUNITY SERVICE		5,400.00						
10R 211 50000 CURRENT YEAR PROPERTY TAX	4,048,196,00	4,013,936.65	623,444.86	1,115,132.61	2,297,134.30	2,353,078.05	56.74	58.62
10R 213 50000 MOBILE HOME TAX	1,713.00	2,300.00	706.07		1,588.66	353.58	92.74	15.37
10R 249 50000 TRANSPORTATION FEES	4,000.00	4,000.00			226.48	2,261.36	5.66	56.53
10R 264 50000 SURPLUS NON-CAPITAL OBJECTS	2,000.00	1,500.00				5,314.30		354.29
10R 271 50000 ADMISSIONS		10,000.00		2,788.00		12,085.00		120.85
10R 279 50000 OTHER SCHOOL ACTIVITY INCOME	1,540.00	10,000.00	4,482.00		4,751.10	3,633.40	308.51	36.33
10R 280 50000 INTEREST ON INVESTMENTS	8,700.00	8,700.00	3.13	875.50	7,872.54	12,480.25	90.49	143.45
10R 291 50000 GIFTS, FUNDRAISING, CONTRIBS			3,300.00		7,360.00	5,025.00		
10R 292 50000 STUDENT FEES	7,300.00	24,700.00	35.00		5,734.00	20,027.87	78.55	81.08
10R 293 50000 RENTALS	46,157.00	11,500.00	00.006	207.16	6,685.68	7,720.85	14.48	67.14
10R 345 50000 OPEN ENROLLMENT WI SCH. DIST.	386,612.00	290,904.00						
10R 515 50000 TRANSIT OF ALDS INTER. SOURCES					1,583.29			
10R 517 50000 TRANSIT OF FEDERAL AIDS	4,646.00	4,385.28				2,097.54		47.83
10R 612 50000 TRANSPORTATION AID	61,415.00	61,415.00			56,210.00	61,415.00	91.52	100.00
10R 613 50000 LIBRARY ALD	30,951.00	28,000.00						
10R 621 50000 EQUALIZATION AID	3,465,914.00	3,372,389.00			1,364,460.00	1,326,862.00	39.37	39.34
10R 630 50000 SPECIAL PROJECT GRANTS	117,905.00	114,040.00						
10R 650 50000 SAGE AID	257,909.00	257,908.56	66,398.00	85,970.00	134,548.00	171,940.00	52.17	66.67
10R 660 50000 STAIE REVENUE THROUGH LOCAL	1,500.00	1,640.00	1,620.91	1,488.79	1,620.91	1,488.79	108.06	90.78
10R 691 50000 COMPUTER ALD	15,592.00	14,811.00						
10R 695 50000 Per Pupil Aid	563,920.00	575,050.00						
10R 696 50000 High Cost Transportation Aid	00.000,06							
10R 699 50000 OTHER STATE REVENUE	43,469.00	47,100.00			35,706.00		82.14	
10R 730 50000 SPECIAL PROJECT GRANTS	431,334.86	195,663.00	9,724.20		9,724.20	13,902.17	2.25	7.11
10R 751 50000 ESEA TITLE IA	153,860.00	153,892.72	81,521.09		81,521.09	43,306.50	52.98	28.14
10R 780 50000 FED AID THRU STATE NOT DPI	00.000.00	50,000.00						
10R 964 50000 NON-CAPITAL INS SETTIMITS	25,000.00			39,247.00	47,221.54	59,247.00	188.89	
10R 970 50000 REFUND OF DISBURSEMENTS						848.69		
10R 971 50000 REFUNDS - PRIOR YR., E-RAIE	30,000.00	20,000.00		177.00	31,029.99	10,949.90	103.43	54.75
10R 990 50000 MISCELLANEOUS	101,811.00	10,000.00			111,053.82	16,385.91	109.08	163.86
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Number of Accounts: 49

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			2020-21	2019-20	2019-20 February 2020-21	February 2019-20	2020-21 2020-21	2020-21	2019-20
FDT	OBJ FUNC PRJ	OBJ	Revised Budget	Revised Budget	Monthly Activity	Monthly Activity	FYTD Activity	FYTD %	FYTD %
10E	11	UNDIFFERENTIATED CURRICULUM	1,802,100.22	1,812,875.77	157,399.04	139,978.35	1,093,388.40	60.67	59.64
10E	12	REGULAR CURRICULUM	2,047,141.27	2,007,528.59	158,613.44	158,682.45	1,224,426.66	59.81	56.57
10E	13	VOCATIONAL CURRICULUM	401,906.38	376,103.94	29,643.40	27,759.89	265,416.72	66.04	59.23
10E	14	PHYSICAL CURRICULUM	165,730.44	175,042.00	11,046.47	13,270.41	79,479.48	47.96	58.74
10E	16	CO-CURRICULAR ACTIVITIES	149,618.15	151,461.00	6,049.29	6,887.27	71,617.94	47.87	48.77
10E	17	OTHER SPECIAL NEEDS	11,417.00	14,117.00	420.00		4,190.00	36.70	26.71
10E	21	PUPIL SERVICES	293,374.16	278,408.79	21,273.01	26,688.91	166,464.03	56.74	56.60
10E	22	INSTRUCTIONAL STAFF SERVICES	351,143.01	322,475.72	14,417.61	19,127.23	251,499.28	71.62	62.04
10E	23	GENERAL ADMINISTRATION	288,910.00	286,627.00	16,898.21	17,835.25	172,592.30	59.74	64.62
10E	24	SCHOOL BUILDING ADMINISTRATION	706,226.14	610,610.80	38,994.52	40,315.35	3,60,471.74	51.04	61.33
10E	25	BUSINESS ADMINISTRATION	2,056,060.21	2,004,374.52	132,303.20	131,978.18	1,103,898.83	53.69	62.86
10E	26	CENTRAL SERVICES	32,640.00	32,640.00	4,725.66	2,132.15	23,034.01	70.57	53.73
10E	27	INSURANCE & JUDGMENTS	172,758.00	172,183.00	9,866.20	50,527.74	119,800.50	69.35	82.90
10E	28	DEBT SERVICES	51,011.00	51,115.00	3,587.06	1,088.81	16,141.77	31.64	63.91
10E	29	OTHER SUPPORT SERVICES	331,173.00	323,792.52	20,887.96	16,756.34	278,864.63	84.21	83.62
10E	41	TRANSFERS TO ANOTHER FUND	873,180.00	866,000.00					÷
10E	43	PURCHASED INSTRUCTIONAL SERV	554,332.00	525,125.00	1,114.80	3,164.00	41,817.32	7.54	3.12
10E	7 7 67	OTHER NON-PROGRAM TRANSACTIONS	2,040.00	2,040.00					35.38
and	Grand Expense Totals	- Analysis	10,290,760.98	10,012,520.65	627,239.87	. 656,192.33	5,273,103.61	51.24	52.72

Number of Accounts: 1520

********************** End of report ***************

February, 2021:	
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